



**HAWKING STEAM CHARTER SCHOOLS
EDUCATORS SALARY GUIDELINE
2020-2021**

STEP	B.A. + Valid Credential	B.A. + Valid Credential + M.A.
1	53,405	55,007
2	55,007	56,657
3	56,657	59,517
4	58,357	61,608
5	60,108	64,311
6	61,911	66,504
7	63,768	68,595
8	65,681	70,788
9	67,652	72,828
10	69,681	75,021
11	71,772	77,214
12	73,925	79,305
13	76,143	83,589
14	76,143	83,589
15	76,143	83,589
16	76,143	83,589
17	79,189	86,802
18	79,189	86,802
19	79,189	86,802
20	79,189	86,802
21	82,357	90,015
22	82,357	90,015
23	82,357	90,015
24	82,357	90,015
25	85,731	93,228